

Background on LPI[®] Coach Training

The LPI[®] Coach Training is an in-depth exploration of the LPI[®]: Leadership Practices Inventory[®], the cornerstone of the powerful evidence-based leadership development program created by James M. Kouzes and Barry Z. Posner, authors of the best-selling book *The Leadership Challenge*[®].

In this program, attendees will learn about the evidence behind and development of the instrument from Jim Kouzes and Barry Posner, become familiar with the intricacies of the LPI reports, and understand how to effectively help leaders make sense of their feedback, in both a group setting and one-on-one coaching.

Your facilitators, Renee Harness and Tom Pearce are two of the most experienced with this workshop. Renee, with mentor Jo Bell, developed the LPI Coach Training for John Wiley & Sons, and has been responsible for refining the program since 2012. Tom, was one of the first Certified Masters outside of Renee Harness and Jo Bell, to facilitate the program, and has consistently been invited by Wiley to facilitate the program at The Leadership Challenge Forum.

Renee and Tom have both utilized the LPI extensively in their leadership coaching.

The Workshop:

These modules are designed to help you get the most out of our time together and include:

- Setting Our Course
- Analysis: Understanding LPI Data Patterns
 - Utilize Sample Report – Individual & Group Analysis
- Coaching Resources
 - *The Leadership Challenge*, 6th edition
 - *A Coach's Guide to Developing Exemplary Leaders*
 - LPI Action Cards
- Coaching Do's and Don'ts
- Practice: LPI Analysis & Debriefing
- Implementation, Resources & Reflections

Course Objectives

Upon completion of LPI: Leadership Practices Inventory Coach Training, participants will have:

- Gained a deeper understanding of the different ways to leverage the LPI reports to help aspiring leaders plan for their future development and affect positive change.
- Increased their personal competency in the use and delivery of the LPI.



- Increased their knowledge and understanding of the statistical credibility of the instrument.
- Explored and practiced the coaching skills required to optimize the use of the LPI within a variety of leadership development situations.
- Earn the credential, Trained LPI[®] Coach.

Pre-Requisites

In advance of the program, participants will be expected to:

- Complete their own LPI-360 assessment
- Attend The Leadership Challenge Workshop or preview The Leadership Challenge e-Learning

Program Includes:

- The Leadership Challenge Facilitation Set (credit given to those who have purchased the Facilitation Set since May, 2017)
- The Leadership Challenge Sixth Edition
- A Coach's Guide to Developing Exemplary Leaders: Making the most of The Leadership Challenge and the LPI
- LPI-360 (if older than six months)

Contact:

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